



**PLEASE READ CAREFULLY**

**>>>>>FIRST OFF THIS ROLE IS A NON PAID POSITION<<<<<**

## **Anjel Syndicate: WHO WE ARE AND WHAT WE DO.**

Anjel Syndicate is an independent video game media group. Our purpose has and always will be an alternative to the many other websites and groups out there. Our goal is to provide the news and information relevant to the gaming community without the fluff and nonsense that have invaded the medium in recent years. To that end, we expect a certain level of professionalism when it comes to our writing, information sourcing, and interactions with the gaming community at large.

Since our launch into full time operation we've been hard at work building relationships with the gaming community to provide content and with game publishers and developers to gain access to the latest news and games so we can build our content portfolio. That said, while relationships with publishers and developers are important to securing avenues for content generation these do not play a role in how we cover content and review games.

Anjel Syndicate is dedicated to providing content of interest to the gaming community and being an honest voice in the gaming media sphere. When it comes to video games however, just like the regular gamers in the world we have our passions, our dislikes, and we don't always agree with each other over the games we play and enjoy. Reviews and even our news coverage is a combination of fact conveyance and experience delivery. It's about being respectful that while we can and do disagree it's in regards to the fun and experiences we've had with the games we covered without attacking one another or the gaming community when those views are different from one another.

## **Anjel Syndicate: Expectations.**

Before submitting your application, consider what you expect from working with us. Here at Anjel Syndicate we expect a certain amount of participation from people who join our staff. As an independent group, we live and die by the amount of content we generate to bring readers to the website. The more content you produce and meet deadlines given, the likely you are to receive games to review and other opportunities to arrive. Service brings rewards; lack of contributions will see you dropped from the team promptly. Despite being a volunteer position, this should be considered a job and something you can put on your CV as valuable work experience.



## **Anjel Syndicate: Code of Conduct**

Anjel Syndicate expects all of its employees to comply with the code of conduct set out by management, at all times. If these rules are disregarded in any way, or an employee behaves in a way deemed as inappropriate, then management at Anjel Syndicate reserves the right to discipline employees as they see fit.

Disciplinary action may consist of any of the following; a formal oral warning, written warning, a final written warning, and dismissal, or in the case of gross misconduct, summary dismissal.

### **Rules**

1. Employees should comply with the terms of their employment that they sign when joining Anjel Syndicate.
2. Employees should follow all instructions given for carrying out the function of their roles of employment, and perform their roles to a satisfactorily standard.
3. Employees should satisfactorily perform any reasonable request relating to their role if issued by an authorized manager.
4. Threatening, aggressive or violent behaviour or language is not permitted and may lead to dismissal – this applies both during working hours and outside of the work environment.
5. Discriminatory behaviour or language is not permitted and anyone committing these offences will be punished by authorized management as seen fit.
6. Bullying of individuals or groups, in any form, is not tolerated and again, anyone committing these offences will be punished by authorized management as seen fit.
7. Any disclosure of confidential information concerning the work of Anjel Syndicate or its employees is not permitted and if broken, will be punished accordingly. (This is in terms of private employee information or operational procedures that do not conflict with laws or the safety of others).
8. Employees must not behave in a way that brings or may bring Anjel Syndicate into disrepute.

9. Employees will treat viewers of Anjel Syndicate and commenters on the companies pages with respect at all times.
10. Employees must not advocate, promote or support the piracy of video games in the public eye, on Anjel Syndicate pages or any Anjel Syndicate associated pages.

**The following are examples of the kind of behaviour which can constitute gross misconduct and which could lead to summary dismissal:**

- Physical violence towards anybody: this applies to your role as an employee but also outside of the work environment
- Serious misuse of the trust that exists between employees and anyone for whom Anjel Syndicate Community is responsible
- Gross insubordination
- Slandering companies we are associated with in the view of the public eye.
- Serious infringement of the rules of Anjel Syndicate.
- Employees must not approach developers or publishers with requests for games under their own name or Anjel Syndicate's name for their own concept or personal gain without discussing it with Anjel Syndicate admin prior.

We're always looking for talented individuals to join our team and help us cover games across video game platforms with expansion potential into table-top rpgs, movies, anime, and other areas of interest to the gaming community.



## ANJEL SYNDICATE APPLICATION

### Overview

Anjel Syndicate is actively seeking reliable, hardworking gamers above the age of eighteen to become part of our ever growing online community. You must be an enthusiastic gamer that can convey their opinions passionately to others in a constructive and individual written format. Journalism experience or education is definitely an asset but not required. nm

### Responsibility

Your role as a Review Writer/Journalist Anjel Syndicate is to write professional game reviews for the site that tells the reader in detail your experience of the game. You must cover every aspect of the game in a constructive and informative manner without blatantly slandering the game, its developers and/or publishers. Even though we can offer you a template we would prefer a review to be written in a style that reflects you as an individual. Review completion is set against a time limit that relates to your studying circumstances.

**Note: Plagiarism is unacceptable and can lead to prosecution and loss of employment.**

Included in your role as a Review Writer/Journalist you may be required to report on peripherals (gaming devices) and have great opportunities to report/review on gaming expos and other game related conventions or interview members of the industry. All reviews/reports are uploaded onto the Anjel Syndicate website to be viewed as featured pieces

### Requirements

- Good writing and communication skills.
- Access to a personal computer is a requirement; access to console(s) not required but will be beneficial.
- Access to computer writing software, Microsoft word, Notepad, etc.

- Good knowledge of games and the industry.
- Able to express opinions and criticism constructively.

It is one of the main requirements that you are above the age of eighteen and are able to prove this with documentation that should be attached to the application in addition to a sample of your writing skills.

### Benefits

- Free games and press passes to events.
- Improve written skills and communication skills.
- Improved time management.
- Experience for your Curriculum Vitae.
- Everything you review you get to keep

Thank you for your interest in the above position please can you fully complete the application leaving no spaces; if for some reason the question is not applicable enter N/A in the box.

### Personal Details:

Full Name:

Age:

Home Address:

Phone Number:

Email Address:

### Students Only

College/ University:

Subject of Study:

Year of Study:

### Other Details:

Aliases/Tag and on which Platforms:

Platforms you have access to:

Preferred Game Genres:

Please attach a sample of your writing skills in the form of a review or essay on your favourite game no less than 800 words and longer than 2000 words. (Please do not include images).

Declaration:

I confirm that to the best of my knowledge the information given on this form is correct and that the written document is of my own words and not copied in any way from another source.

Signature:

Date:

Please send your application signed to [submissions@anjelsyndicate.org](mailto:submissions@anjelsyndicate.org)